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**Diversified**  
**Risk**  
**Management**  
*Inc.*

### **CURRICULUM VITAE: Juan Cobian, Private Investigator**

Juan Cobian attended California State University, Fullerton, located in Fullerton, California. He graduated with a Bachelor of Arts Degree in Business Administration, emphasis in Finance. While at Cal State Fullerton, Mr. Cobian was a member of the Finance Association, an association that provides finance majors an opportunity to interact with professionals already working in the field of finance. The association also helped students improve their understanding of financial problems and encouraged the study of finance.

Mr. Cobian is also a current member of the Association of Certified Fraud Examiners (ACFE). The ACFE provides its members with anti-fraud training.

### **PROFESSIONAL HISTORY:**

Mr. Cobian has over three years of experience conducting employment-related investigations and has a wide range of experience within the investigation field. He has managed the Surveillance and Background Investigations Departments. Mr. Cobian is currently an Undercover Case Manager.

As a case manager, Mr. Cobian teaches undercover operatives about the intricacies of the job, such as making drug buys, in conjunction with law enforcement. He also communicates with operatives every work day and regularly communicates with clients to keep clients abreast of the information an operative has developed. Furthermore, Mr. Cobian helps operatives overcome situations that may be detrimental to the development of theft or drug information, such as relocating an operative from an isolated position within the workforce to a position that provides maximum mobility. Finally, throughout an undercover investigation, Mr. Cobian makes recommendations on how to proceed with an investigation.

Mr. Cobian has also worked with various law enforcement agencies in conjunction with undercover and other types of cases. Mr. Cobian has worked with many detectives, district attorneys, and has a great deal of experience in properly preparing cases for prosecution.

Mr. Cobian has conducted investigations in seven U.S. states and in Mexico.

Mr. Cobian also works on many specialized investigations, including investigations regarding sexual harassment, workplace violence, workplace theft cases. Mr. Cobian also conducts specialized investigative interviews and works on fraud/embezzlement cases; he has written an article on the subject.

Mr. Cobian could be reached at [jcobian@drminc.us](mailto:jcobian@drminc.us)