

The Power of Intelligent InformationSM

Corporate Investigations and Risk Mitigation Consulting Services

Managing Hostile Terminations and Employee Threats

&

Employment Background Investigations: Myths and Facts

Managing Hostile Terminations and Employee Threats – 1 Hour

Santa Fe Springs Chamber of Commerce Members and Guests, please join us at this informative and potentially lifesaving seminar on *"Managing Hostile Terminations and Employee Threats."*

According to the National Crime Victimization Survey, about 2 million assaults and threats of violence against employees occur annually in the workplace. The most common type of workplace crime was assault, with an average of 1.5 million a year! These crimes include: 396,000 aggravated assaults, 51,000 rapes and sexual assaults, 84,000 robberies, and 1,000 homicides reported. These figures likely fall short of the actual number of violent acts occurring in workplaces, as not all acts are reported.

This *seminar* will open your eyes to the true risks faced by employers of all shapes and sizes. Learn how to identify unsafe employee behavior, necessary to determine the potential for violence in the workplace. Learn how to effectively and legally deal with violent employees, temporary restraining orders (TRO's), and implement the security protocols necessary to reduce your liability and maintain a safe workplace.

Employment Background Investigations: Myths and Facts – 1 Hour

This segment of the seminar provides a review of *Best Practices for Employment Background Screening*. This seminar will also address many of the common myths and facts about conducting legally compliant employment background checks under the Fair Credit Reporting Act (FCRA), the American with Disabilities Act (ADA), CA Civil Code Section 1.6 and 1.6A, Drivers Privacy Protection Act and the Speier Act. Learn the difference between a "cheap background check" and a *background investigation* as well as the "do's and don'ts" of using Internet database service providers. Reduce your company's exposure to negligent hiring practices.

When: Thursday, June 19, 2008

Registration Time: 9:00 AM - 9:30 AM

Seminar Time: 9:30 AM - 11:30 AM

Cost: Complimentary

Where: City of Industry Council Chambers

RSVP: No later than Tuesday, June 17, 2008

15651 Stafford Street

Call (562) 319-0411 or email Diana Facio, dfacio@drminc.us

City of Industry, CA 91744

Seating is limited to only **50** guests. Make sure to sign-up today!

Hosted by Diversified Risk Management, Inc. a Nationwide Workplace Investigation Firm

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